

**BRISTOL WARREN REGIONAL
SCHOOL COMMITTEE MEETING
MONDAY, JUNE 22, 2009**

The monthly meeting of the Bristol Warren Regional School Committee was held on Monday, June 22, 2009, in the cafeteria of Mt. Hope High School, 199 Chestnut Street in Bristol, RI. The Chairperson, Paul Silva, called the meeting to order at approximately 7:05 PM.

Present: Paul Silva, Chair, Paul E. Brule, Vice-Chair, William M. O'Dell, Treasurer, Marjorie J. McBride, Secretary, Denise R. Arsenault, John C. Bento, Diana B. Campbell, Karen A. Lynch and John P. Saviano; Edward P. Mara, Superintendent; Melinda L. Thies, Assistant Superintendent for Secondary Curriculum, Assessment and Instruction; Jane F. Correia, Director of Administration and Finance; Leslie J. Anderson, Director of Pupil Personnel Services; and Andrew D. Henneous, Esq., District Solicitor

Absent: none

OPENING BUSINESS

All present were invited to join in the Pledge of Allegiance to the flag.

Accolades

Of Note

On Friday, June 5th, the Kickemuit Middle School Chorus, The Kickemuit Singers and the 7th and 8th grade bands competed at the Great East Festival in Massachusetts. The 7th and 8th grade bands, under the direction of Emily Johnson and Melissa Labonte, both won Silver Medals for their performances. The Chorus, under the direction of Elisabeth Vincze, won a gold medal and the Kickemuit Singers, also under the direction of Elisabeth Vincze, won the only Platinum medal given out that day. KMS Bands are also featured in an article in the National Band Associations' May 2009 Journal.

The Bristol 4th of July Committee held an essay contest on “What the 4th of July Means to Me.” The winners were all Guiteras students! Each student read their essay at the Flag Day Ceremony on June 14th and their essays will be on display at the Veterans Home.

With pride we congratulate:

Morgan Palmieri

Samantha Ferreira

Olivia Rittman McLaughlin

SPRING SPORTS ALL STATE SELECTIONS 2008-2009

FOOTBALL (from winter sports) Head Coach: Ron Silva

James Olsen 2nd Team All-State

BASEBALL Head Coach: Eli Garcia

Andrew Lombardi Academic All-State/Brian Fell Award Nominee

Erik Dame 1st Team All-Division II

Matt Savino 1st Team All-Division II

Spencer Desiata 2nd Team All-Division II

Albenzio DiMezza 2nd Team All-Division II

Eric Motta 2nd Team All-Division II

LACROSSE (Boys) DIVISION II STATE CHAMPIONS Head Coach:

Scot Clark

Alan Williams 1st Team All-Division II (Midfield)

Karsten Moritz 1st Team All-Division II (Defense)

Nate Avedissian 1st Team All-Division II (Attack)

LACROSSE (Girls) DIVISION II SEMI-FINALIST Head Coach: Karri

Ferreira

Kayla Whiting 1st Team All-Division II

All-Academic Team

Alison Massed 1st Team All-Division II

All-Academic Team

Amy Moreira 2nd Team All-Division II

All Academic Team

Lauren Maisano 2nd Team All-Division II

SOFTBALL (Girls) Head Coach: Fred DaSilva

Nicole Clemens Honorable Mention All-Division

Katelyn Mulcahey 3rd Team All-Division and All Academic Team

TRACK - OUTDOOR (Boys) Head Coach: Andrew Sabourin

Jason Godek 1st Team All Eastern Division (800m)

3rd Team All Eastern Division (High Jump)

3rd Team All Class B (800m)

State Meet Qualifier (800m, High Jump, 400m, 4x800m)

Ian McCord 3rd Team All Eastern Division (3000m & 4x800m)

State Meet Qualifier (4x800m)

Jeff Allen 3rd Team All Eastern Division (4x800m)

State Meet Qualifier (4x800m)

Matt Sooknah 3rd Team All Eastern Division (4x800m)

State Meet Qualifier (4x800m)

J.T. Absi 3rd Team All Eastern Division (4x800m)

TRACK - OUTDOOR (Girls) Head Coach: Andrew Sabourin

Meghan McMullen 3rd Team All Eastern Division (Triple Jump & 4x800m)

State Meet Qualifier (4x800m)

Mari Canders 3rd Team All Eastern Division (4x800m)

Madelaine Dennis 3rd Team All Eastern Division (4x800m)

State Meet Qualifier (4x800m)

Victoria Pereira 3rd Team All Eastern Division (4x800m)

State Meet Qualifier (4x800m)

Meghan Rainville State Meet Qualifier (4x800m)

The National Garden Club, at their Convention in Houston, Texas on May 17th, awarded Certificates of Achievement to the Bristol Garden Club for the Sense of Pride Day Garden Projects at the Colt School, Guiteras School and Rockwell School. Bee Jay Stephenson of the Bristol Garden Club informs us that recognition on the national level is quite an honor.

Thank you to:

Karen Annotti, Principal of Rockwell School

Tracey McGee, Principal of Colt Andrews School

Sonya Whipp, Principal of Guiteras School

PUBLIC COMMENT

None

PUBLIC FORUM

None

EXECUTIVE SESSION - 7:18 PM

In accordance with Open Meeting Laws 42-46-5(a)(1)-(9), 2(b), Mrs. Lynch motioned to go into Executive Session at 7:18 PM to discuss an administrator's contract. Mr. Brule seconded. The motion passed unanimously.

Mr. Silva said the Committee will not take any action during Executive Session.

RESUMPTION OF MEETING – 7:38 PM

In Executive Session, the Committee discussed the item noted above. No action was taken during Executive Session.

Announcement

Mr. Silva said there was an issue at Rockwell School last week that put our emergency procedures to the test; the school had to be evacuated due to chemical fumes in the building. Dr. Annotti and Dr. Mara did everything they were instructed to do by the officials present, with the safety of the children the first priority. Mr. Silva thanked the town police, fire and rescue personnel who took care of our children and staff; as it turned out, the issue was from an external source. Dr. Mara will be meeting with department chiefs to review the

action.

CONSENT AGENDA

Mr. Silva removed item K of Superintendent's Recommendation #S2009-31 from the consent vote; also the Report of the Director of Administration and Finance for administrative reasons.

MOTION: Mr. Brule motioned to approve the remainder of the consent agenda; Mrs. McBride seconded. The motion passed by a vote of 9 to 0.

MOTION: Mrs. McBride motioned to seal the minutes to the May 26, June 8 and June 15, 2009 Executive Sessions; Mr. Brule seconded. The motion passed unanimously.

Mr. Silva acknowledged two people retiring and thanked them for their services to the children and families of the District. Mr. Antonio Teixeira, Dean of Students at Mt. Hope High School, served the District for 31 years. Also retiring is Richard Perry, a custodian at Kickemuit Middle School.

BUDGET FACILITIES SUBCOMMITTEE

Mr. O'Dell said Superintendent's Recommendation #S2009-36 is regarding the budget; he will report at that time.

POLICY/ COMMUNITY AFFAIRS SUBCOMMITTEE

Mrs. Campbell had nothing new to report at this time; the next meeting is scheduled for July 6, 6:00 PM at Oliver.

PERSONNEL/ CONTRACT NEGOTIATION SUBCOMMITTEE

Mr. Saviano said Council 94 contract negotiations are on-going.

FUTURE ENROLLMENT AND FACILITIES TASK FORCE

Mrs. Lynch reported their next meeting is tomorrow at 6:00 PM in the Oliver Administration Building Conference Room. All interested people are encouraged to attend the meetings.

SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES

Recommendation # S2009-31 A-K: -- PERSONNEL

A. APPOINTMENT: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicant to the position of High School Athletic Director (Part Time) as listed below:

1. Elizabeth Penkala Athletic Director (Part Time) – Mt. Hope High

Effective: For the 2009-10 School Year

Reason: To fill a vacancy

Funding: Operational Budget

B. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2009-10 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

FALL COACHES – MT. HOPE HIGH

Sport Position Coach

- 1. Cheerleading (Football) Head Coach Debra Marshall**
- 2. Football Asst. Coach Mark Rhynard**
- 3. Soccer (Boys) Asst. Coach Greg Cirillo ***
- 4. Soccer (Girls) Asst. Coach Gina Calenda ***
- 5. Tennis (Girls) Head Coach Wayne Turner**

*** Pending satisfactory completion of pre-employment requirements**

C. SUMMER SCHOOL: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the Summer 2009 session only of the Bristol Warren Regional Summer School contingent upon sufficient enrollment:

Name Course

- 1. Theresa Brodd H.S. Business/Guidance**

- 2. Bethany Balzano H.S. English**
- 3. Caroline Wiseman * H.S. English**
- 4. Marybeth Simonelli * H.S. English**
- 5. Ryan Garrity H.S. Industrial Technology/Robotics**
- 6. Kimberly Curry H.S. Mathematics**
- 7. Shana Leffingwell H.S. Mt. Hope Plus**
- 8. Maria Sabetta * H.S. Mt. Hope Plus/Mathematics**
- 9. Thomas Kiernan * H.S. Physical Education/Health**
- 10. Paula Faria H.S. Portfolio Coordinator**
- 11. Bryan Travers H.S. Special Education**
- 12. Jennifer Maddock * H.S. Science**
- 13. Greg Arruda H.S. Social Studies/History**
- 14. Jessica Mazo H.S. Social Studies/History**
- 15. Lisa Melmed H.S. Survival Skills/Mt. Hope Plus English**
- 16. Kerri Sloat H.S. Visual Art**
- 17. Deborah Kearns M.S. Teacher Leader**
- 18. Elizabeth Chagnon Grade 6 English Language Arts**
- 19. Lisa Scagos Grade 6 English Language Arts**
- 20. Debra Marshall Grade 7 English Language Arts**
- 21. Dayna Miller Grade 7 English Language Arts**
- 22. Barbara Costa Grade 6 Mathematics**
- 23. Marianne McGonagle Grade 7 Mathematics**
- 24. Susan Cardente Grade 6/7 Science**
- 25. Stephen Piette Grade 6/7 Science**
- 26. Frederick Ferrara * H.S. Substitute**
- 27. Melissa Bernard M.S. Substitute**

28. Lindsey Brooks * M.S. Substitute

29. Nancy Keysor M.S. Substitute

*** Pending satisfactory completion of pre-employment requirements**

D. ELEMENTARY SUMMER PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the Summer 2009 session only of the Bristol Warren Regional Elementary Summer Program contingent upon sufficient enrollment:

Name Position

1. Linda Bruno Site Coordinator

2. Elaine Skibinski Site Coordinator

3. Donna Cheatom Teacher

4. Jennifer Creighton Teacher

5. Nicole DeFazio* Teacher

6. Lynn Dellagrotta Teacher

7. Marion Fodor Teacher

8. Kathleen Hoague Teacher

9. Joanne Lyons * Teacher

10. Noelle Mello Teacher

11. Bernadette Moonan * Teacher

12. Lindsey Skarpos Teacher

13. Whitney Ruggeri * Teacher

14. Stacy Laird Mathematics Specialist

15. Donna Larson Mathematics Specialist

16. Kristen Moniz * Mathematics Specialist

17. Rebecca Witte Mathematics Specialist

18. Diane Gallison Pre-Kindergarten Support

19. Noreen Lapointe Pre-Kindergarten Support

*** Pending satisfactory completion of pre-employment requirements**

E. EXTENDED SCHOOL YEAR (ESY) SERVICES PROGRAM AND SUMMER SCHOOL RESOURCE SUPPORT: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the Summer 2009 session only of the Bristol Warren Regional Extended School Year (ESY) Services Program/Summer School Resource Support contingent upon sufficient enrollment:

Name Position

1. Karen McCanna Coordinator

2. Bethann Coletta * Special Educator

3. Michelle Cordeiro Special Educator

4. Vanessa Cronan Special Educator

5. Katelyn Dorney Special Educator

6. Rebecca Duggan Special Educator

7. Victoria Guthlein Special Educator

8. Alicia Lisi * Special Educator

9. Brian MacDougall Special Educator

10. Bonnie Pansa Special Educator

11. Rebecca Peluso Special Educator

12. Jillian Rubino * Special Educator

13. Joanna Siino * Special Educator

14. Ellen Estrella School Nurse/Teacher
15. Deborah Allen Speech/Language
16. Camille Manchester Speech/Language
17. Jillian Cannone * Substitute Special Educator
18. Laura Chianase * Substitute Special Educator
19. Lori Acciardi Teacher Assistant
20. Joann Bernard Teacher Assistant
21. Cheryl Cabral Teacher Assistant
22. Patricia Cappucci Teacher Assistant
23. Denise Goodman Teacher Assistant
24. Pamela Simmons Teacher Assistant
25. Linda Staudinger Teacher Assistant
26. Corinne St. Pierre Teacher Assistant
27. Joanne Vales Teacher Assistant

*** Pending satisfactory completion of pre-employment requirements**

F. CERTIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:

CERTIFIED

Name Area/Level

1. Andrew R. Bartlett General Subject Matter
2. Gina M. Calenda Health Ed.
3. Ashley B. Caliri Early Childhood/Sp.Ed.

4. Whitney Ruggeri Elementary/Sp.Ed.
5. Kristen M. Silvia Elementary
6. Robin Sper Elementary

G. CLASSIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following application for a classified substitute pending satisfactory completion of pre-employment requirements:

CUSTODIAN/MAINTENANCE

1. Kevin M. Pacheco

H. LEAVE OF ABSENCE: That the School Committee confirm the recommendation of the Superintendent to grant a leave of absence for an Elementary Teacher as follows:

1. Susan D. Jones Grade Four Teacher – Colt Andrews

Effective: August 17, 2009, for 6-8 weeks

Reason: Maternity leave in accordance with

Article 21, Section L1 of the Master Agreement

I. RESIGNATIONS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations of

Antonio A. Teixeira from the position of Secondary Dean of Students and Richard M. Perry from the position of Custodian as listed below:

1. Antonio A. Teixeira Dean of Students – Mt. Hope High

Effective: June 30, 2009

Reason: Retirement

2. Richard M. Perry Custodian – Kickemuit Middle

Effective: June 30, 2009

Reason: Retirement

J. SUSPENSION, NONRENEWAL AND/OR TERMINATION OF CERTIFIED PERSONNEL: That the School Committee confirm the recommendation of the Superintendent to rescind the vote(s) of February 9, 2009 as to the following listed teachers and appoint the listed teachers to the positions indicated:

Name Anticipated Assignment

- 1. Diana Baxter Middle School Art**
- 2. Jeffrey Blanchet Middle School Mathematics**
- 3. Caitlin Booth Secondary Mathematics (4/5 time)**
- 4. Traci-Ayn Clays Elementary**
- 5. Michelle Cordeiro Special Education Resource Specialist**
- 6. Suzanne Correia Elementary**
- 7. Augusta Costa Secondary Foreign Language**

- 8. Susan Costa Secondary Science**
- 9. Carrie Devine Secondary English**
- 10. Patrick Dexheimer School Psychologist**
- 11. James Dranchak Secondary Foreign Language**
- 12. Ann Marie Fayan Secondary Mathematics**
- 13. Timothy Gardiner Secondary Industrial Technology (3/5 time)**
- 14. Jamie Greene Library/Media Specialist**
- 15. Hilary Grieve-McDermott Secondary Special Educator**
- 16. Tina Hyllested Elementary**
- 17. Emily Johnson Middle School Music (2/5 time Job Share)**
- 18. Susan Jones Elementary**
- 19. Peter Kells Secondary Science**
- 20. Lois Kemp Secondary Reading Specialist/Consultant**
- 21. Celeste Labonte Elementary Music**
- 22. Christopher Lambert Secondary Music**
- 23. Julie Lawson Elementary Special Educator**
- 24. Rebecca MacDougall Elementary**
- 25. Elizabeth McElroy Elementary**
- 26. Jodi-Lee Neves Secondary English**
- 27. Jason Oldham Elementary Physical Education/Health**
- 28. Pamela Oliveira Library/Media Specialist**
- 29. Brad Rodrigues Secondary Social Studies (4/5 time)**
- 30. Jason Santo Elementary Music**
- 31. Gregory Shea Secondary Science**
- 32. Elizabeth Simeone Physical Therapist**
- 33. Sharon Solway Secondary English/English as a Second Language**

- 34. Douglas Sorem Secondary Industrial Technology**
- 35. Sarah Thurber Speech/Language Pathologist**
- 36. Bryan Travers Secondary Special Educator**
- 37. Spencer White Middle School Social Studies**
- 38. Anna Wood Secondary Mathematics**

K. APPOINTMENT: That the School Committee, upon the recommendation of the Superintendent and in conjunction with the Personnel/Contract Negotiation Subcommittee, appoint Melinda L. Thies to the position of Superintendent of Schools as listed below:

1. Melinda L. Thies Superintendent of Schools

Effective: Immediately, upon the retirement
of the current Superintendent

Reason: To fill a vacancy

(Retirement – E. Mara)

Funding: Operational Budget

Section K:

MOTION: Mr. Brule motioned to approve Section K of Recommendation S2009-31; Mrs. Arsenault, Mrs. Campbell, Mrs. McBride and Mr. Saviano seconded. The motion to approve passed unanimously.

Mrs. Thies thanked the Committee for the confidence they have placed in her leadership ability to move the District forward; also for their unanimous approval. Mrs. Thies thanked Dr. Mara who has been so generous in his tutelage; she feels indebted to him for his support and mentoring. In the past seven years the District has made tremendous growth and improvement due to Dr. Mara's leadership and his leadership team in terms of student achievement, quality of facilities and abundance of technology. The times ahead will be challenging both fiscally and politically and she is ready and looks forward to the challenge. At the strategic planning sessions Mrs. Thies said there were many different voices, but the recurring theme was the can do attitude of both the Bristol and Warren communities; they are steeped in tradition and pride and the human aspect of the can do attitude was clearly articulated. Mrs. Thies is honored to serve the District and looks forward to igniting the can do attitude. Mr. Silva commented that the Committee is please that after the time Mrs. Thies has had with us, she still wants to stay.

Recommendation #S 2009-24: That the School Committee, upon the recommendation of the Superintendent, and supported by the Policy/Community Affairs Subcommittee, approved the revised policy JHCG Wellness Policy (Second Reading)

Mrs. Campbell withdrew the recommendation to be discussed at the

Subcommittee's July 6 meeting.

Recommendation #S 2009-32: That the School Committee, upon the recommendation of the Superintendent, appoint the school dentist for the 2009-2010 school year. Dr. Kotuby is the recommended dentist.

MOTION: Mr. Brule motioned to approve; Mr. O'Dell seconded. The motion passed by a vote of 9 to 0.

Recommendation #S 2009-33: That the School Committee, upon the recommendation of the Superintendent, appoint the school doctor for the 2009-2010 school year. Dr. Parker is the recommended doctor.

MOTION: Mr. Brule motioned to approve; Mr. O'Dell seconded. The motion passed by a vote of 9 to 0.

Recommendation #S 2009-34: That the School Committee, upon the recommendation of the Superintendent, and supported by the Budget/Facilities Subcommittee, award the bid for auditing services.

MOTION: Mr. Brule motioned to approve; Mrs. Campbell seconded. The motion passed by a vote of 9 to 0.

Recommendation #S 2009-35: That the School Committee, upon the recommendation of the Superintendent, and supported by the

Budget/Facilities Subcommittee, approve the appointment of AFLAC as Cafeteria Plan Manager.

MOTION: Mr. Brule motioned to approve; Mr. O'Dell seconded. The motion passed by a vote of 9 to 0.

Recommendation #S 2009-36: That the School Committee, upon the recommendation of the Superintendent and supported by the Budget/Facilities Subcommittee, approve the 2009-2010 Budget of \$53,655,619 as presented.

MOTION: Mr. Brule motioned to approve; Mr. O'Dell seconded. The motion passed by a vote of 9 to 0.

Recommendation #S 2009-37: That the School Committee, upon the recommendation of the Superintendent, adopt the 2010-2015 District Strategic Plan.

MOTION: Mr. O'Dell, seconded by Mrs. McBride, motioned to adopt. Mrs. Arsenault wished to thank the people from the community who participated as well as Dr. Mara, Mrs. Thies, Mrs. Anderson, Mrs. Correia and the teachers who came on a monthly basis; it was a dynamic crew and a great deal of energy went into it. On behalf of the School Committee, Mr. Silva thanked everyone who took part in the plan. Mrs. Campbell was a little disappointed in the increase of advanced placement offerings by one per year; she had hoped for two; Mrs. Campbell asked the Chair to set up workshops on

Committee goals; Mr. Silva responded he would. Mr. Saviano pointed out that the advanced placement offerings would be increased by “at least one.”

Dr. Mara recognized Eileen Moser, the facilitator, who kept the process moving and kept the group on schedule; Dr. Mara said Mrs. Moser felt the focus groups with whom she worked were very engaged and involved.

The motion to adopt passed unanimously.

Report of the Director of Administration and Finance

The reason Mr. Silva withdrew this report from the consent vote is because it contained items that required a separate vote.

MOTION: Mr. Brule, seconded by Mr. O'Dell, motioned to accept. The motion passed unanimously.

EXECUTIVE SESSION - 7:57 PM

In accordance with Open Meeting Laws 42-46-5(a)(1)-(9), 2(b), Mrs. McBride motioned to go into Executive Session at 7:57 PM for an update on BWEA and Council 94 contract negotiations and legal advice on a personnel issue. Mr. Brule seconded. The motion passed unanimously.

Mr. Silva said the Committee does not expect to take any action

during Executive Session but if it is necessary, the action will be ratified in open session.

Mr. Silva recused himself from Council 94 contract discussion and Mrs. Arsenault recused herself from BWEA contract discussion.

RESUMPTION OF MEETING – 9:44 PM

In Executive Session, the Committee discussed the items noted above. No action was taken during Executive Session.

ADJOURNMENT – 9:45 PM

There being no further business to discuss, Mr. Brule, seconded by Mrs. Campbell, motioned to adjourn at 9:45 PM. The motion was unanimously approved.

Respectfully submitted,

Marjorie J. McBride, Secretary

/c